

4. Use of Capacity Enhancement Grant 2021 – 2022

Area: Employment of FOUR Full-Time Staff: 1 Education Research Assistant and 3 Teaching Assistants

Task Area	Major Areas of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method of Evaluation	People in Charge
Learning and Teaching	<ol style="list-style-type: none"> To relieve teachers' workload in curriculum development, preparing teaching materials and other teaching related tasks To provide more learning opportunities for students To alleviate teachers' workload so that they can concentrate on coping with learner diversity 	<p>Employment of</p> <p>1 ERA: Education Research Assistant</p> <p>3TAs: Teaching Assistant</p> <p>For 4 Departments</p> <p>They will also assist in the work of the Library and other duties assigned by school.</p>	<ol style="list-style-type: none"> Teachers are given support in developing the school-based curriculum and revising teaching materials to cater for learner diversity and promote e-Learning. Teachers and students are given support when implementing life-wide learning activities and co-curricular programmes. Teachers are relieved of some of their workload in their non-teaching duties. 	Sept. 21 to Aug. 22	<p>Salary + 5% MPF of NCSC staff for the academic year</p> <p>1 ERA: \$18,665 x1.05 x12m x1 =\$235,179</p> <p>3 TAs: \$17,100 x 1.05 x 12 m x 3 =\$646,380</p> <p>TOTAL: <i>(freeze salary adjustment)</i> =\$881,559</p>	<ol style="list-style-type: none"> Teachers have more time to develop the curriculum and prepare teaching materials to cater for learner diversity and promote e-Learning. Students show increased interest in learning. 	<ol style="list-style-type: none"> Feedback from teachers Performance appraisal of education research assistant and teaching assistants 	<ol style="list-style-type: none"> Assistant Principal Heads of Departments: DT, TL, VA, MU
					<p>Remarks:</p> <p>Sources of Funding:</p> <p>Capacity Enhancement Grant 2021-2022: \$426,744</p> <p>Other Education Purpose 2021-2022: \$356,823</p> <p>Teacher Relief Grant 2021-2022: <u>\$ 97,992</u></p> <p>Total: \$881,559</p>			